



ASBURY UMC SPIRITUAL GIFTS DISCOVERY TOOL*

Set aside an uninterrupted time of quiet. Begin this time with prayer, and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be. Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each question as follows:

4. Very true of me, consistently.
3. Frequently true of me.
2. Occasionally true of me.
1. Infrequently true of me.
0. Rarely, or never true of me.

- ___ 1. I am organized and detail-oriented.
- ___ 2. I would enjoy starting a church in a foreign country or culture.
- ___ 3. I can sense when someone's motives or intentions are inconsistent with the teachings of Scripture.
- ___ 4. I encourage people who are struggling in their faith through speaking, writing, artwork, singing, or prayer.
- ___ 5. I am open about my faith, and look for opportunities to talk about it.
- ___ 6. I am confident that God will keep His promises.
- ___ 7. I enjoy sharing my material blessings with others.
- ___ 8. From time-to-time, my prayers for healing on behalf of others are answered in miraculous ways.
- ___ 9. I find fulfillment through performing behind-the-scenes deeds that support ministries.
- ___ 10. I enjoy making new friends, and do so easily.
- ___ 11. I enjoy studying my Bible in depth, sometimes using study tools like concordances and commentaries.
- ___ 12. People often come to me seeking guidance and direction.
- ___ 13. My heart goes out to people who are hurting, and I am moved to action.
- ___ 14. I am concerned about the spiritual growth of people I know.
- ___ 15. I confront individuals and groups who have gotten off-track and encourage them to look to God for direction.
- ___ 16. I am able to explain Biblical teachings in ways that others can relate and apply to their lives.
- ___ 17. People often ask me for insight and guidance on difficult decisions or situations.
- ___ 18. I enjoy planning and organizing events or projects.
- ___ 19. I am skilled at overseeing many projects at once.
- ___ 20. I know when a statement or doctrine is not in line with or contradicts God's word.
- ___ 21. I am able to gently influence people in a way that helps them remain faithful.
- ___ 22. I often invite people to come to worship or church events with me.
- ___ 23. I don't lose faith when bad things happen, because I know God walks beside us in all circumstances.
- ___ 24. I have ample income, and give a significant portion to charitable causes.
- ___ 25. The Holy Spirit prompts me to pray for specific people who are in need and are hurting.
- ___ 26. I enjoy using my talents and skills to help various ministries.
- ___ 27. I am able to make people feel welcome and comfortable.
- ___ 28. When someone is confused, I am able to point out a Scripture passage that leads through the issue.
- ___ 29. I provide inspiration in the work of ministry and support others to accomplish the ministry's goals.
- ___ 30. I desire to follow the example of Jesus, reaching out to people in need with compassion.
- ___ 31. Sometimes I develop relationships with others and nurture them in their faith walk.
- ___ 32. I see things in society that are opposed to God's will, and feel led to expose them.
- ___ 33. I enjoy preparing and organizing material in order to teach it to others.
- ___ 34. The solutions I provide to complex situations are always consistent with Biblical truth as found in Scripture.
- ___ 35. I easily outline and implement the steps needed to achieve a vision.

- ___ 36. I like to empower others to assume leadership roles.
- ___ 37. I have been able to call the focus of individuals and groups back to the Holy Spirit and God's word.
- ___ 38. I bring comfort to people through sharing God's promises.
- ___ 39. I can share the gospel in relevant, meaningful ways.
- ___ 40. I am able to provide reassurance and encouragement to individuals or groups when they are ready to give up.
- ___ 41. When I see someone in need, I will share whatever I have with him/her.
- ___ 42. I believe that God answers my prayers for miraculous healings.
- ___ 43. I often help out around the church by doing "whatever needs to be done."
- ___ 44. I enjoy entertaining others in my home.
- ___ 45. I like to share with others what I have learned through studying the Bible.
- ___ 46. I encourage others to develop their skills and abilities.
- ___ 47. I enjoy visiting people who are sick or lonely to bring them a little cheer.
- ___ 48. I enjoy teaching individuals and groups over extended periods of time versus one-time or short-term events.
- ___ 49. The Holy Spirit urges me to speak forth the mind and counsel of God in order to encourage or guide people.
- ___ 50. Whenever I learn something new, I am thinking about how I might share the new knowledge with others.
- ___ 51. I sometimes bring clarity to difficult situations and can help point others toward God's will.
- ___ 52. I am skilled at gathering and managing the resources needed for a ministry in order for it to function properly.
- ___ 53. I am drawn to proclaim and teach the gospel in places where it has not been heard or taught.
- ___ 54. I sometimes sense the presence of evil.
- ___ 55. People are motivated to make Godly decisions or changes in their lives after spending time with me.
- ___ 56. I intentionally develop relationships with non-Christians for the purpose of sharing my faith.
- ___ 57. I believe God listens to and answers all prayers.
- ___ 58. I believe I have been blessed with abundant resources so that I can be a blessing to others.
- ___ 59. I am drawn to worship experiences where prayers and anointing for healing are experienced.
- ___ 60. I enjoy providing practical assistance to meet ministry needs.
- ___ 61. I am a warm, friendly person and enjoy making new people feel included in my groups or conversations.
- ___ 62. I am able to speak and teach an understanding of God and the Bible that helps others grow in faith.
- ___ 63. I often find myself in a leadership role as others look to me for leadership.
- ___ 64. I am a good listener, and people often talk to me about their troubles.
- ___ 65. I feel the responsibility of caring for the people I teach about God and God's Word.
- ___ 66. I am often led to challenge people who are heading in a harmful direction and to help them get back on a Spirit-led path.
- ___ 67. People often thank me for helping them to better understand the Bible or materials from a Bible study.
- ___ 68. I am able to share words and insights that bring peaceful solutions to problems.
- ___ 69. I like to work with issues involving systems, structure and procedures.
- ___ 70. I feel compelled to share the gospel, and spend time in prayer and God's Word to prepare myself.
- ___ 71. I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
- ___ 72. I am led to encourage people in their faith through action.
- ___ 73. I am comfortable using prayer and Scripture to lead people to Christ.
- ___ 74. I approach challenges with confidence when I believe I am following the will of God.
- ___ 75. Everything I have is a gift from God and I seek out ways to share those gifts with others.
- ___ 76. People have shared tangible ways in which they have experienced God's healing touch as a result of my prayers on their behalf.
- ___ 77. Serving God through simple tasks is something I find rewarding.
- ___ 78. I often serve as host or hostess for group functions, either in my home or at other locations.
- ___ 79. God sometimes gives me a special insight into His word that enables me to teach others in a way that helps them understand.
- ___ 80. I tend to have a "big picture" perspective and can clearly communicate vision in a way that is understandable and motivating.
- ___ 81. I can minister to people in need in a way that protects their dignity.
- ___ 82. I am not only interested in instructing people about God, but also care about their restoration and relationship with God.

- ___83. God's word and/or will sometimes come to mind in situations where people need challenge or encouragement.
 ___84. I look for opportunities to share what I have learned about the Bible.
 ___85. The Holy Spirit provides me with spiritual thoughts and words to share to help bring focus and clarity in times of disorder.

Place your responses to the statements in the appropriate box below.

- 4—*Very true of me, consistently*
 3—*Frequently true of me.*
 2—*Occasionally true of me.*
 1—*Infrequently true of me.*
 0—*Rarely, or never true of me.*

| Total your responses across. | | | | | <u>TOTAL</u> |
|-------------------------------------|----|----|----|----|---------------------|
| 1 | 18 | 35 | 52 | 69 | A |
| 2 | 19 | 36 | 53 | 70 | B |
| 3 | 20 | 37 | 54 | 71 | C |
| 4 | 21 | 38 | 55 | 72 | D |
| 5 | 22 | 39 | 56 | 73 | E |
| 6 | 23 | 40 | 57 | 74 | F |
| 7 | 24 | 41 | 58 | 75 | G |
| 8 | 25 | 42 | 59 | 76 | H |
| 9 | 26 | 43 | 60 | 77 | I |
| 10 | 27 | 44 | 61 | 78 | J |
| 11 | 28 | 45 | 62 | 79 | K |
| 12 | 29 | 46 | 63 | 80 | L |
| 13 | 30 | 47 | 64 | 81 | M |
| 14 | 31 | 48 | 65 | 82 | N |
| 15 | 32 | 49 | 66 | 83 | O |
| 16 | 33 | 50 | 67 | 84 | P |
| 17 | 34 | 51 | 68 | 85 | Q |

Total Score

- A. Administration (Guidance) _____
- B. Apostleship _____
- C. Distinguishing of Spirits _____
- D. Encouragement _____
- E. Evangelism _____
- F. Faith _____
- G. Generosity _____
- H. Healing _____
- I. Helps _____
- J. Hospitality _____
- K. Message of Knowledge _____
- L. Leadership _____
- M. Mercy _____
- N. Pastor-Teacher _____
- O. Prophecy _____
- P. Teaching _____
- Q. Message of Wisdom _____

Please mark yes/no whether you have these self-evident spiritual gifts (circle Yes or No):

- R. Miraculous Powers Yes No S. Tongues Yes No
- T. Interpretation of Tongues Yes No

My top three gifts, according to my scores, are:

1. _____
2. _____
3. _____

SUMMARY OF GIFTS

Administration (Guidance) is the ability to organize and manage information, people, events, and resources to accomplish the objectives of ministry (1 Cor 12:28; Acts 6:1-7).

Apostleship is the ability to build the foundation of new churches by preaching the Word, teaching others to live by Christ's commandments by example, and equipping the people to serve (Ephesians 4:11-13)

Distinguishing of Spirits is the ability to recognize what is of God and what is not of God—to distinguish between good and evil, truth and error, and pure motives and impure motives (1 Jn 4:1).

Encouragement is the ability to encourage, help, intercede for, and be an advocate for others in a way that motivates them to grow in their faith and urges them to action (Acts 20:1-2).

Evangelism is the ability to spread the good news of Jesus Christ so that people respond with faith and discipleship, not always only in word, but also in deed (Acts 8:26-35).

Faith is the ability to recognize what God wants done and to act when others fall back in doubt (Mt 9:1-2).

Generosity is the ability to give material wealth freely and joyfully, knowing that spiritual wealth will abound as God's work is advanced (Mk 12:41-44).

Healing is the ability to bring wholeness—physical, emotional, or spiritual—to others (Mt 4:23).

Helps (Serving) is the ability to work alongside others in performing practical and often behind-the-scenes tasks to sustain and enhance the body of Christ (Phil 2:25-30).

Hospitality is the ability to make others feel welcome and comfortable (Titus 1:7-8).

Interpretation of Tongues is the ability to translate the message of someone speaking in tongues (1 Cor 14:6-13).

Message of Knowledge is the ability to understand, organize, and effectively use or communicate information to advance God's purposes (2 Pet 1: 5-8).

Leadership is the ability to motivate, coordinate, and direct people doing God's work (Jn 13:12-15)

Mercy is the ability to see and feel the suffering of others and to minister to them with love and understanding (Luke 10:25-37).

Miraculous Powers is the ability to perform miracles that testify to the truth of the gospel (Jn 6:2).

Pastor-Teacher is the ability to guide, protect, and care for other people as they experience spiritual growth (1 Pet 5:1-3).

Distinguishing of Spirits (Prophecy) is the ability, out of love for God's people, to proclaim God's truth in a way that makes it relevant to current situations in today's culture and guides others to more faith-informed decisions and actions (1 Cor 13:2).

Speaking in Tongues is the ability to speak a message from God to the people in a language one has not naturally learned (1 Cor 14:26-28, 39-40).

Teaching is the ability to understand and clearly explain God's truths, and to show how we can apply these in our lives (James (3:1).

Message of Wisdom is the ability to understand and apply biblical and spiritual knowledge to complex, contradictory, or other difficult situations (Col 3:16).

* Adapted from *Serving from the Heart: Finding Your Gifts and Talents for Service*, Abingdon Press, 2011.